



EQVEGAN
European Qualifications & Competences for the Vegan Food Industry
621581-EPP-1-2020-1-PT-EPPKA2-SS

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Deliverable 1.1

Stakeholders Database

Workpackage 1 Stakeholders Database
Task 1.1 Stakeholders Database
Lead Beneficiary Olav Aarna, Estonian Qualifications Authority (EQA)

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FFTb, TGDF, SEVT, EQA

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Foreword

The work described in this report was developed under the project EQVEGAN: European Qualifications & Competences for the Vegan Food Industry (621581-EPP-1-2020-1-PT-EPPKA2-SS). If you wish any other information related to this report or the EQVEGAN project please visit the project web-site (<http://eqvegan.sitedev.pt/>) or contact:

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Summary

This document describes the design and implementation of the Stakeholders' Database (SDB), which is one of the instruments in conducting and implementing the EQVEGAN project. The SDB includes diverse stakeholders of the vegan food industry (VFI): VFI enterprises, food industry associations, VFI related education and training providers, VFI related public agencies etc. from 11 countries involved in the project (Portugal, Spain, France, Malta, Croatia, Austria, Poland, Finland, Estonia, Greece and Turkey). The SDB is available at the Food Skills platform of the project <https://www.food-skills.eu/stakeholder/database>.



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1. Introduction

The aim of the EQVEGAN project is to support the fast-changing vegan food industry (VFI) by upscaling the enterprises' staff competences. The project proposal formulates the purpose of the stakeholders' database (SDB) as follows: "The SDB per country will be built and incorporated in the project platform. Entries included in the SDB are mainly vegan food industry (VFI) enterprises and VFI related education and training providers (ETPs). The database will contain information on stakeholder's activities, interest for collaboration, language and contacts, complying with the General Data Protection Regulation. At least 25 entries per population size of 10 million inhabitants will be gathered."

The WP1 of the project is aiming at providing necessary input for the WPs 2-4. This includes four tasks (see Figure 1), whereas two of them (WP1.1 and WP1.3) are more technical. In reviewing occupational profiles of the main VFI occupations according to ESCO (European multilingual classification of Skills, Competences and Occupations <https://ec.europa.eu/esco/portal/howtouse/21da6a9a-02d1-4533-8057-dea0a824a17a> (WP1.2) the main contributors to the will be the representatives of VFI industries and the qualifications agencies. In the preparation work package, the first step is to identify the stakeholders of the EQVEGAN and define the professional's profiles that will constitute the objectives to the design of training. These results will be immediately available in a portal. Additionally, guidelines for the design of staff trainings will be produced (WP1.4).

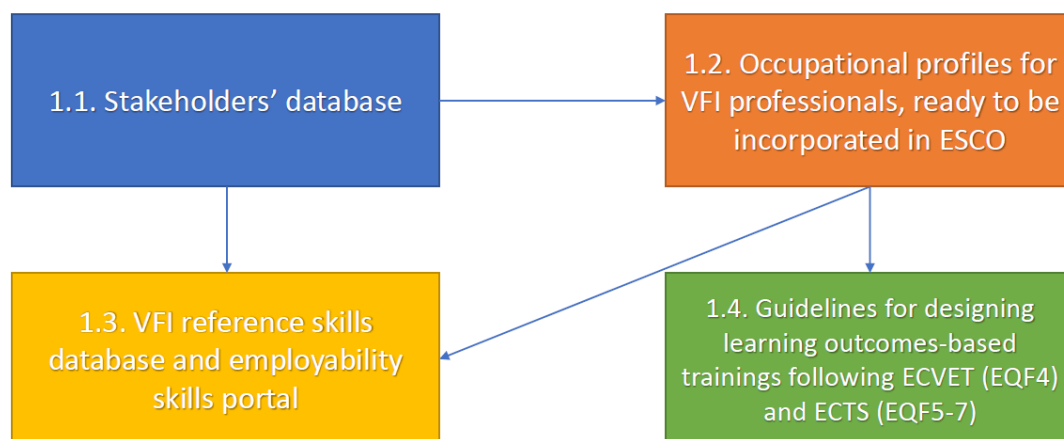


Figure 1. The structure of WP1



2. The Stakeholders' Database

The SDB was developed in three phases:

- 1) Designing the SDB scheme.
- 2) Designing the stakeholders' engagement scheme.
- 3) Conducting the first round of stakeholders' engagement.

2.1. Designing the SDB scheme

After discussions with the project partners involved in WP1, the following list of data fields per stakeholder has been agreed:

- Country,
- Name of the organisation in English,
- Name of the organisation in national language,
- Contact person's name,
- Contact person's email address,
- Address of the organisation.
- Type of organisation (association, federation, enterprise, public body, research institute, education and training provider (higher education institution, VET institution, other)),
- Short description of the organization (200 characters),
- Organisation website address,
- Organisation NACE code
<https://ec.europa.eu/eurostat/documents/3859598/5902521/KS-RA-07-015-EN.PDF> (not mandatory).

In compliance with EU GDPR rules, only some fields not containing delicate personal data are publicly displayed in the SDB, the others remaining confidential and only used for project purposes.

2.2. Designing the stakeholders' engagement scheme

The stakeholders' engagement scheme was developed having in mind, that the SDB is a collection of country SDBs. Therefore, we first developed the EQVEGAN Stakeholder Declaration of Interest form (see Annex 1). By filling this form an organisation declares the interest to follow the results of the project, it will be given access to the developed training content and participate for free in trainings, and complying that the non-delicate personal data will be published in the Project Platform.

Additionally, stemming from the indicator provided in the project proposal - 25 entries per population size of 10 million inhabitants, the following target numbers were set for the partner countries (see Table 1).



Table 1. Expected minimum number of entries in the SDB

Country	Population (UN, 2019)	Minimum number of entries in the SDB	Expected minimum number of entries in the SDB
Austria	8.9	22	22
Croatia	4.1	10	10
Estonia	1.3	3	4
Finland	5.5	14	14
France	67.1	168	168
Greece	10.7	27	27
Malta	0.5	1	2
Poland	38.0	95	95
Portugal	10.3	26	26
Spain	47.1	118	118
Turkey	83.4	209	209

An invitation to the project partners was compiled explaining the logic of stakeholders' engagement scheme (see Annex 2).

2.3. Conducting the first round of stakeholders' engagement

The task leader circulated an invitation (see Annex 2) among the project partners. Each partner decided the mode how to approach potential stakeholders to guarantee balanced representation of different groups (VFI enterprises, education and training providers etc.). Annex 3 illustrates how TGDF as the task leader performed this.

As a result of WP1.3 the SDB is available at the Food Skills platform of the project <https://www.food-skills.eu/stakeholder/database>. The SDB contains 85 entries, incl. 56 VFI enterprises, 4 VET institutions, 7 higher education institutions, 1 research institute, 11 food associations/federations, 6 public bodies. The number of organisations per partner country differs substantially from the expectations described in Table 1 (see Table 2).

During the first internal evaluation a question was raised whether the population based target is realistic. It has been suggested, that the target could be based on the factual number of VFI enterprises in the countries.



Table 2. The number of entries in the SDB per country after the first round of stakeholders' engagement

Country	Expected minimum number of entries in the SDB	Number of entries in the SDB after the first round of stakeholders' engagement
Austria	22	3
Croatia	10	8
Estonia	4	3
Finland	14	2
France	168	10
Greece	27	9
Malta	2	0
Poland	95	22
Portugal	26	8
Spain	118	11
Turkey	209	9



3. Conclusions

As a result of WP1.1 the SDB was designed, implemented in the Food Skills portal (in the framework of WP1.3) and populated with diverse VFI stakeholders from 11 partner countries of the EQVEGAN project. The SDB will be further filled with additional stakeholders during the forthcoming trainings (WP4) and dissemination activities (WP6) using the Food Skills portal.



Annex 1. Invitation letter to the project partners

Dear Partner,

First of all, thank you for your valuable contribution to the questionnaire. The questionnaire has now been implemented in Google Docs: https://docs.google.com/forms/d/e/1FAIpQLSfw_4HPt4CGk1RwWXzBEjLHNz_UUo_OjmocAnS3Df6gwpma0Zw/viewform?usp=sf_link.

We kindly request you to send the letter attached to the potential stakeholders (mainly VFI enterprises and VFI related education and training providers) of our project in your country. The letter provides brief background information about the EQVEGAN and the stakeholder database (SDB), and the role of stakeholders in the project.

You will find the number of stakeholders expected to be included into the stakeholder database from your country in the table below.

Country	Population (UN, 2019)	Minimum number of entries in the SDB	Expected minimum number of entries in the SDB
Austria	8.9	22	22
Croatia	4.1	10	10
Estonia	1.3	3	4
Finland	5.5	14	14
France	67.1	168	168
Greece	10.7	27	27
Malta	0.5	1	2
Poland	38.0	95	95
Portugal	10.3	26	26
Spain	47.1	118	118
Turkey	83.4	209	209

Please forward the letter to potential stakeholders from your country inviting them to fill in the questionnaire **until 29 January 2021**. Please feel free to translate the letter into your national language if necessary.

Thanking you in advance,

NEBAHAT CAKAR

On behalf of the TGDF, task 1.1 leader, TURKEY



Annex 2. Invitation letter to potential stakeholders

Dear Sir/Madam,

The food industry is changing rapidly, particularly because of shift in the consumer toward plant-based diets, leading to an increased share of production by the vegan food industry (VFI). **We invite your organisation to participate in the EU Erasmus+ project EQVEGAN as a stakeholder.** The project is aiming at promoting the development of VFI. The food industry in general is subject to demanding sustainability requirements, that together with digitalization and automation trends, are quickly changing the occupational profiles of its employees. Therefore, innovative trainings are needed to support the quick change towards the VFI also subject to Industry4.0.

The project is focussing on occupational profiles of “Fruit, vegetable and related preserver” (EQF4, ISCO-08 code, ESCO 7514), “Food Production Operator” (EQF 4), “Food technician” (EQF 5), and Food Technologist/Engineer (EQF 6 and 7). The first work package of the project will review the VFI specific occupational profiles included in the ESCO (European multilingual classification of Skills, Competences and Occupations <https://ec.europa.eu/esco/portal/howtouse/21da6a9a-02d1-4533-8057-dea0a824a17a>). We shall define the profiles after consultation of relevant **stakeholders – mainly VFI enterprises and VFI related education and training providers.** The stakeholder community will be involved in identifying VFI specific skills, validating the occupational profiles and disseminating the project deliverables.

A Stakeholders’ Database will be built and incorporated in the Project Platform. Employability skills for the VFI will also be made available in the Skills Portal and further linked to courses and certification developed in other work packages. We shall also design and offer innovative trainings to VFI professionals and students from EQF levels 4 to 7, in seven languages (English, Croatian, Finnish, French, Polish, Portuguese and Turkish). Members of your organization will also have an opportunity to participate.

A stakeholders’ database per country will be build and incorporated in the project platform. The database will contain information about your organization, its activities, interest for collaboration, language and contacts, complying with the EU General Data Protection Regulation.

If your organisation is interested in participating in the EQVEGAN project as a stakeholder, **please fill in the declaration of interest until 17 February 2022** by inserting your data in the following link: https://docs.google.com/forms/d/1UaiAigcNQjkre70gK_2r8Rx4XANC_pbZ2c2SYOZoBgE/edit?usp=forms_home&ths=true

We are looking forward to cooperate with you.

Thank you,

/Name of the EQVEGAN partner representative and the name of project partner organisation/



Annex 3. Example of stakeholders' engagement by TGDF

TGDF prepared the following brochure distributed among 136 potential stakeholders (see Table 3).



E^oVEGAN

PROJESİ BİLGİLENDİRME WEBINARI

"Vegan Endüstrisi için Avrupa'nın Nitelikleri ve Yeterlilikleri"

28 Mayıs Cuma

12.00-13.00

ZOOM MEETING

Türk Gıda Endüstrisi Proje Bilgilendirme Sunumu

MODERATÖR:

Ahmet BUDAKLIER

Koordinatör, Tarımsal Araştırmalar ve Politikalar Genel Müdürlüğü

Prof. Dr. Ferruh ERDOĞDU

AÜ Gıda Mühendisliği Bölümü Proje Türkiye Koordinatörü

Nebahat ÇAKAR

TGDF Proje Ortağı



Table 3. Organisations approached by TGDF

EQVEGAN INFORMATION MEETING	Name	Mail	Date of Registration
1	Safure Güler	safure.guler@tarimorman.gov.tr	28.05.2021 12:49
2	Utku Bayguş	utku.baygus@assanfoods.com	28.05.2021 12:44
3	Serkan Yılmaz	serkan.yilmaz@assanfoods.com	28.05.2021 12:44
4	Dilek Adalı	dilekadalihan@gmail.com	28.05.2021 12:34
5	Gamze Uysal Seçkin	gamze.uysalseckin@tarimorman.gov.tr	28.05.2021 12:13
6	Demet Yıldız Turgut	dyturgut@hotmail.com	28.05.2021 12:00
7	Çağlar Kaya	caglar.kaya1@yildizholding.com.tr	28.05.2021 11:59
8	Dilay Yıldız	dilay.yildiz@cbu.edu.tr	28.05.2021 11:59
9	Erkan Susamcı	esusam@hotmail.com	28.05.2021 11:58
10	Melike Çakal	melike.cakal@zeelandia.com.tr	28.05.2021 11:57



11	Ahmet Özmumcu	ahmetozmumcu@gmail.com	28.05.2021 11:54
12	Aziz Tekin	tekin@ankara.edu.tr	28.05.2021 11:52
13	Sinem Gümüşsoy	aligumussoy@gmail.com	28.05.2021 11:52
14	Ahmet Budaklier	ahmetbudaklier@gmail.com	28.05.2021 11:49
15	Ferruh Erdoğan	ferruherdogdu@ankara.edu.tr	28.05.2021 11:39
16	Chad Berksan	berksanc@gmail.com	28.05.2021 11:23
17	Meltem Yalçın	meltem.yalcin@yorukoglusut.com.tr	28.05.2021 11:19
18	Gözde Yankı	GOZDE.YANKI@YILDIZHOLDING.COM.TR	28.05.2021 11:06
19	Ertan Anlı	anliertan@yahoo.com	28.05.2021 10:43
20	Yaman Saraçlar	yaman_can_saraclar@cargill.com	28.05.2021 10:40
21	Nilgün Olan	nilgunolan@zergroup.com	28.05.2021 10:17



22	Hatice İçeli	hatice.iceli@besler.com.tr	28.05.2021 09:17
23	Ali Tekin	ali.tekin@tarimorman.gov.tr	27.05.2021 23:56
24	İbrahim Hayođlu	ihayoglu@harran.edu.tr	27.05.2021 23:51
25	Nurcan Güzelsoy	nurcanaysar@yahoo.com	27.05.2021 22:36
26	Sinem Gümüşsoy	sinem.gumussoy@tarimorman.gov.tr	27.05.2021 20:39
27	Şahnur Irmak	sahnurirmak@hotmail.com	27.05.2021 19:05
28	Hanife Telli karaman	hanifekaraman98@hotmail.com	27.05.2021 18:45
29	Özlem Salhaođlu	ozlem.salhaoglu@mdlz.com	27.05.2021 15:54
30	Ramazan Konak	ramazan.konak@tarimorman.gov.tr	27.05.2021 15:48
31	Demet Yıldız Turgut	demet.yildizturgut@tarimorman.gov.tr	27.05.2021 15:30
32	Ece Baykurt	ece.baykurt1@tr.nestle.com	27.05.2021 12:11



33	Leyla Aydın	Leyla.Aydin@tr.nestle.com	27.05.2021 11:56
34	Fatih Kalkan	fatih@gulkaynak.com	27.05.2021 11:54
35	Nilüfer Kılınç	nilufer.kilinc@tr.nestle.com	27.05.2021 11:51
36	Huri İlyasoğlu	huriilyasoglu@yahoo.com	27.05.2021 11:41
37	Selman Kasım	selman.kasim@tr.nestle.com	27.05.2021 11:38
38	Sebnem Kurtman	sebnem.kurtman@brf.com	27.05.2021 11:27
39	Ece Gökmen	ece.gokmen@tr.nestle.com	27.05.2021 11:25
40	Beyza Aykaç	beyza.aykac@akgida.com.tr	27.05.2021 10:59
41	Müjgan Gizem Abuşoğlu	mujgan.abusoglu@assanfoods.com	27.05.2021 10:26
42	Özlem Halil	ozlem.halil@assanfoods.com	27.05.2021 10:20
43	Bahar Ergün	bahar.ergun@martin-bauer-group.com.tr	27.05.2021 09:53



44	Nagehan Uğur	nagihan.ugur@tarimorman.gov.tr	27.05.2021 03:19
45	Ayşen Alay Vural	aysen.alayvural@tarimorman.gov.tr	26.05.2021 22:59
46	Tulay Kahraman	tulaykahraman@prozitif.com	26.05.2021 19:17
47	Nejla Anul	tanul2023@gmail.com	26.05.2021 18:19
48	Banu Akgün	banu_gie@hotmail.com	26.05.2021 18:06
49	Nesrin Bozbiyık	neskurboz@tarimorman.gov.tr	26.05.2021 16:33
50	Gizem Ünay	gizem.unay@etigida.com.tr	26.05.2021 15:25
51	Gülşen Öztürk	gulsenkilig@eker.com	26.05.2021 15:00
52	Cem Kösemeci	cemkosemeci@gmail.com	26.05.2021 14:15
53	Kübra Köşker	kubra.kosker@etigida.com.tr	26.05.2021 14:00
54	Merve Demirtaş	demirtasmervee@gmail.com	26.05.2021 13:38



55	İlkem Demirkese	ilkem.mert@tarimorman.gov.tr	26.05.2021 12:36
56	Nilüfer Ergül	nergul@etigida.com.tr	26.05.2021 12:22
57	Gürsel Aykaç	gursel_aykac@barry-callebaut.com	26.05.2021 11:36
58	Cansu Gülseven Felek	cansu.gulseven@yildizholding.com.tr	26.05.2021 11:18
59	Hafize Akın	hafize.akin@yorukoglusut.com.tr	26.05.2021 10:55
60	Özge Keçiyokuşu	ozge.keciyokusu@yorukoglusut.com.tr	26.05.2021 10:53
61	Esin Toparlık	esin.toparlık@tarimorman.gov.tr	26.05.2021 10:46
62	Gül Bayer	gul.yilmaz@pladisglobal.com	26.05.2021 10:21
63	Derya Ürse	derya.urse@pladisglobal.com	26.05.2021 10:00
64	Ceren Daşkaya Dikmen	ceren.dikmen@pladisglobal.com	26.05.2021 09:27
65	Nejla Yılmaz Eker	nejla.yilmazeker@marsa.com.tr	26.05.2021 09:22



66	Numan Akkuş	numan.akkus@yildizholding.com.tr	26.05.2021 09:11
67	Gözde Aygöl	gozde.aygul@yildizholding.com.tr	26.05.2021 08:58
68	Saziye Kocak	saziye.kocak@besler.com.tr	26.05.2021 08:48
69	Öyküm Bahar Esen	oykum.gure@pinaret.com.tr	26.05.2021 08:43
70	Ali Kozlu	ali.kozlu@pinaret.com.tr	26.05.2021 08:40
71	Serdar Çetinkaya	serdar.cetinkaya@bahcivan.com.tr	26.05.2021 08:31
72	Özge Ermiş	ozge.ermis@dohler.com.tr	25.05.2021 23:20
73	Selim Üzümoğlu	selim.uzumoglu@pakmaya.com	25.05.2021 22:34
74	Hayriye Arda Temizer	hayriye.arda@pladisglobal.com	25.05.2021 22:22
75	Volkan Mercan	volkan.mercan@bahcivan.com.tr	25.05.2021 21:52
76	Kaan Akçay	kaan.akcay@dohler.com.tr	25.05.2021 20:54



77	Dilek Öznur Kılıçarslan	dilek.ozgen@aromsa.com.tr	25.05.2021 20:48
78	Ayşe Sena Köseoğlu	kilic.aysesena@gmail.com	25.05.2021 20:25
79	Aslı Cihan Dağlıoğlu	aslicihan@tibet.com.tr	25.05.2021 19:18
80	Alev Yaman	alev.yaman@yildizholding.com.tr	25.05.2021 19:06
81	Kardelen Özcan	kardelen.ozcan@besler.com.tr	25.05.2021 18:59
82	Özgehan Gündüz	ozgehan.gunduz@dohler.com.tr	25.05.2021 18:29
83	Tolga Görker	tolga.gorker@bahcivan.com.tr	25.05.2021 17:53
84	Öykü Güvenç	oyku.guvenc@bahcivan.com.tr	25.05.2021 17:49
85	Şerife Altuntaş	serifealtuntas@panagro.com.tr	25.05.2021 17:46
86	Fatma Nevin Başaran	nevin.basaran@besler.com.tr	25.05.2021 17:42
87	Güven Gülbaz	gulbaz68@hotmail.com	25.05.2021 17:34



88	Müge Uyarcan	muge.akkara@cbu.edu.tr	25.05.2021 17:32
89	Naciye Yakar	naciye.yakar@continentalcc.com.tr	25.05.2021 17:32
90	Tuğba Eracar	tugba.eracar@tgdf.org.tr	25.05.2021 17:31
91	Ceyda Söbeli	Ceyda.zengin@cbu.edu.tr	25.05.2021 17:28
92	Semra Kayaardı	semra.kayaardi@cbu.edu.tr	25.05.2021 17:26
93	Seçil Demir	secil.demir@golfdondurma.com.tr	25.05.2021 17:23
94	Egemen Özçelik	egemen.ozcelik@dardanel.com.tr	25.05.2021 17:15
95	Suzan Musa	smusa@uludagicecek.com.tr	25.05.2021 17:13
96	Serpil UZUN	serpil.uzun@anadoluetap.com	25.05.2021 17:12
97	Başak Yıldırım	basakdilek90@gmail.com	25.05.2021 17:11
98	İpek İşbitiren	ipekisbitiren@meyed.org.tr	25.05.2021 17:09



99	Hande Erel	handeerel@tibet.com.tr	25.05.2021 16:44
100	Hakan Benli	hbenli@cu.edu.tr	25.05.2021 16:23
101	Elif Birler Şar	elif.birlersar@eczacibasi.com.tr	25.05.2021 16:11
102	Şehnaz Çevik	sehnaz.cevik@zeelandia.com.tr	25.05.2021 15:55
103	Betül Koca	betul.koca@yildizholding.com.tr	25.05.2021 15:45
104	Hande Demir	handedemir@osmaniye.edu.tr	25.05.2021 15:26
105	Sümeyye Şen	sumeyye.koc2@pladisglobal.com	25.05.2021 15:10
106	Dilek Kaya Sarıgül	dilek.kaya@dohler.com.tr	25.05.2021 15:05
107	Kamil Uzun	kamiluzun89@yahoo.com	25.05.2021 15:04
108	Sabit Ceylan	sabitceylan@fernasgida.com.tr	25.05.2021 14:53
109	Gizem Hızarcıoğlu	gizem.hizarcioglu@dohler.com.tr	25.05.2021 14:51



110	Mehmet Tarakcioglu	mehmet.tarakcioglu@fao.org	25.05.2021 14:41
111	İrfan Güngör	irfanlar@gmail.com	25.05.2021 14:37
112	Fatma Semercioglu	fatma.semercioglu@zeelandia.com.tr	25.05.2021 14:34
113	Senem Küçükçelebi	senemyakut@ireks.com.tr	25.05.2021 14:32
114	Burcu Celep	BURCU.CELEP@PLADISGLOBAL.COM	25.05.2021 14:32
115	Nilay Şekerin	nilay.sekerin@dohler.com.tr	25.05.2021 14:29
116	M.Akif Büyükbeşe	akif_buyukbese@yahoo.com	25.05.2021 14:29
117	Soner Çetinkaya	cetinson_70@hotmail.com	25.05.2021 14:28
118	Ferhan Torun	ferhan85@hotmail.com	25.05.2021 14:27
119	Minel Yalçintaş	minelyalcintas@gmail.com	25.05.2021 14:23
120	Nursel Eroğlu	dytnurseleroglu@gmail.com	25.05.2021 14:21



121	Merve Karakaş	av.mervekarakas@gmail.com	25.05.2021 14:20
122	Büşra Yavuz	busra.yavuz@yildizholding.com.tr	25.05.2021 14:18
123	Şerife Karahan	serife_karahan@barry-callebaut.com	25.05.2021 14:17
124	Elnur Eldaroğlu	drelnur.rehim@gmail.com	25.05.2021 14:16
125	Anıl Bodruk	anil.bodruk@pinarsut.com.tr	25.05.2021 14:16
126	Dilek Türker	dilek.turker@mxns.com	25.05.2021 14:16
127	Volkan Aydın	va@volkanaydin.com	25.05.2021 14:16
128	Ege Çevikel	ege.cevikel@tr.anadolufes.com	25.05.2021 14:14
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